



St John's
Educational Trust

Parent Code of Conduct

November 2023

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Parent Roles and Responsibilities: Code of Conduct

The St John's Educational Trust (the Trust) strives for excellence in teaching and continual learning, and aims to develop leaders across many disciplines, who make a contribution to their communities and society globally.

The Trust is committed to ensuring a caring environment for its pupils, where good manners, values and ethics are upheld, while individual expression is encouraged. All children are supported as they strive to reach their full potential academically, physically, emotionally and spiritually.

It is important that parents, as an integral part of the education relationship, acknowledge their responsibilities in maintaining a healthy learning environment.

The Trust encourages a partnership between parents, staff and pupils regarding the roles and functions of the Trust schools, and aligned to the schools' core values of Integrity, Respect and Empathy. By enrolling their children at St Johns Educational Trust schools; parents, guardians and care-givers ("parents") agree to abide by this Code of Conduct.

It is expected that all Parents will:

- Ensure their Child understands, and abides by all relevant Trust and School policies and guidelines.
- Familiarise themselves with, and abide by all Trust and School Policies, as applicable in the circumstances.
- Support the Christian values, ethos, and education of the Trust Schools.
- Support the Schools' disciplinary structures and procedures.
- Support the teachers, management and governance of the Trust Schools.
- Show respect and courtesy to all staff, parents, sports coaches, umpires, referees and pupils of St John's and other schools. Threatening and abusive language or behaviour will not be tolerated.
- Abide by the Association for Trust Schools (ATS) Charter for Sports. This includes refraining from interfering with coaching or refereeing decisions; or making disparaging remarks in person, or on social media. Parents should encourage and applaud good play and good conduct.
- Show patience and courtesy when driving or parking in, or around the Trust properties. Obey the rules of the road and remember that the safety of pedestrians is paramount.



- Provide a home environment that supports the development of positive learning attitudes and habits, consistent with those of the St John's Trust Schools.
- Encourage and support their Child to develop a sense of responsibility and accountability and strong spiritual, moral and ethical values.
- As the primary educators, take an active and positive interest in all aspects of their Child's work, sporting and extra mural activities. Attend School functions generally, and specifically those affecting their Child's overall development. Encourage their Child to participate in all aspects of school life.
- Ensure their Child attends compulsory functions and observes punctuality. Demonstrate the same.
- Support their Child and the School by raising any concerns or grievances in a constructive manner, using the correct channels of communication.
- Avoid gossip and rumour-mongering, and when in doubt, consult with the School directly for definitive information.
- Inform their Child that it is illegal under Zimbabwean Law to supply alcohol, drugs or tobacco related products to a person under the age of 18, or to assist them in obtaining or participating in activities involving alcohol, drugs or tobacco related products.
- Take responsibility for any gathering of their Child's friends at the parents' home, or one organised by the Child or parents at another venue.
- Work with the School to address any pupil behaviour which may adversely affect the learning capabilities of the Child or their peers.
- Support and participate generally in the life of the greater St John's Educational Trust community.
- Involve themselves where possible in the life of the School, through participation in the PTA and other means, to support the school community.
- Share with the School any personal information that may be needed to best serve their Child and the School community. The Trust commits to ensuring confidentiality of such personal information.
- Accept that by taking up a place at the St John's Trust Schools, there is an implicit agreement to align the needs of their Child, parental expectations, and the philosophy and programmes of the Schools, and work towards making that match work as best they can.
- On leaving, support the Old Johannian Association as a way of maintaining a connection with the Trust, and continuing to support its core values and role in the community.

