



**St John's**  
Educational Trust

# Policy on Scholarships

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# Policy on Scholarships

## 1. OBJECTIVES OF THE SJET SCHOLARSHIP PROGRAMME

- 1.1 The creation of a framework in which to formalise the practise of awarding of Scholarships/fee concessions to boys entering and enrolled at the group of schools.
- 1.2 The retention of outstanding pupils that are being attracted locally, regionally and internationally by academic, sporting and cultural scholarship programmes.
- 1.3 To provide the opportunity to candidates of outstanding ability who may not ordinarily have the means to attend a school as offered by the SJET.
- 1.4 To provide candidates with the full benefit of an education offered by the SJET group of schools.
- 1.5 To attract students of outstanding ability, that allow the group of schools to remain competitive with peer schools both locally and regionally in the spheres of academic, sporting and musical/cultural performance.
- 1.6 To establish a transparent procedure for the award of scholarships, based on merit.
- 1.7 To empower the management of the schools to function within the policy framework governing Scholarships.
- 1.8 To identify and attract top performing individuals in various disciplines.
- 1.9 To establish an effective Scholarship programme that can be used as an effective marketing tool for the SJET.

## 2. VALUE & PROCEDURE

- 2.1 It is proposed that the value of the Scholarships awarded equate to the value of 1,5 school fees. This refers to 1,5 fees at Form 1 and 1,5 fees at the Lower 6<sup>th</sup> Form, and 1,5 fees at Grade 3 level.



- 2.2 Essentially this means that the full value of the Scholarships awarded in a particular year equates to the annual value of 1,5 school fees. As the programme progresses, the maximum number of Scholarships in the school will be the value of 1,5 annual fees per year.
- 2.3 The value of the individual Scholarship/s are to be determined by Management of the School and approved by the Bursary/Scholarship Committee.
- 2.4 Scholarships may be applied for by prospective candidates within the time frame and parameters set by the School management, and through a process of advertising such details as necessary on the SJET School's websites.
- 2.5 Potential candidates may also be invited directly by the Headmaster to apply for available Scholarships.
- 2.6 The SJET reserves the right not to award any Scholarships in a particular year.
- 2.7 On award of any Scholarship, a formal contract will be entered into between the College/Prep School and the parents of the successful scholarship candidates.
- 2.8 Values of scholarships awarded are fixed in percentage terms for the duration of the scholarship being held.

### 3. CRITERIA

- 3.1 Scholarships may be awarded to boys of outstanding ability entering St John's College at Form 1 and Lower 6, and St John's Prep School at Grade
- 3.2 Eligibility
  - 3.2.1 All boys in Grade 7 due to enter Form 1 in the following year.
  - 3.2.2 All boys in Form 4 due to enter the Lower 6 Form in the following year.
  - 3.2.3 All boys in Grade 2 due to enter Grade 3 in the following year.
- 3.3 Scholarships are valid for the duration as follows:
  - 3.3.1 Form 1 boys: a four year period until the end of Form 4.
  - 3.3.2 Lower 6 boys: a two year period until the end of the Upper 6<sup>th</sup> year.
  - 3.3.3 Grade 3 boys: a 5 year period until the end of Grade 7.



- 3.4 Retention of Scholarships are subject to an acceptable level of performance being maintained. Performance will be assessed on an annual basis by the Management of the school and necessary recommendations made to the Bursary/Scholarship Committee.
- 3.5 In accordance with the Schools' Code of Conduct, any misdemeanours and disciplinary code contraventions will lead to the potential withdrawal in full or part of the Scholarship.
- 3.6 Scholarship recipients will be expected to attain a certain minimum level EAA or the Prep School's closest equivalent. Non-achievement of this criteria may lead to the potential withdrawal in full or part of the Scholarship. This minimum EAA will be set by the School Management.
- 3.7 In all instances potential Scholarship candidates will be required to undergo a relevant assessment. An interview of the candidate individually as well as with parents in attendance will be required. This assessment and interview process will be managed and conducted by the Management of the School with any assistance from experts as deemed necessary.
- 3.8 Scholarships may be awarded to candidates from less privileged communities. Such scholarships must be awarded within the parameters of the SJET Scholarship Policy.
- 3.9 Funding of Scholarships by corporate entities is also strongly encouraged. Such a Scholarship may be specific to the relevant focus of the corporate entity and may be named after such institution. The corporate entity will be responsible for the payment of the full school fee.
- 3.10 In the event of any exceptional circumstances where there are no scholarship places available, School Management may identify such a candidate for special consideration by the Scholarship /Bursary Committee.

#### 4. ACADEMIC SCHOLARSHIPS

- 4.1 Candidates who wish to apply for an Academic Scholarship would normally be near the top of their school's academic range. Candidates may be required to write an Academic Scholarship examination, and should have the following minimum requirements:
- 4.2 Achieved outstanding results in the Form 1 Entrance Examination / Assessment.



- 4.3 Form 1: have achieved an aggregate of 90% or more at the end of their Grade 6 year, or equivalent measure.
- 4.4 Lower 6: have achieved a minimum of 6 A\* results for his/her IGCSE Cambridge Examinations or equivalent public examinations.
- 4.5 Conditions: These Scholarships are awarded on academic performance only. The Academic Scholarship requires the very highest academic performance, but qualities such as character, leadership potential, and cultural and sporting ability are also taken into consideration.

## 5. SPORT SCHOLARSHIPS

- 5.1 SJET offers a range of merit based sport scholarships for boys of outstanding ability.
- 5.2 Sport scholarship applicants will be considered based on:
  - 5.2.1 The highest level of representation in one or more sports
  - 5.2.2 A cross section of sport played
  - 5.2.3 Level of commitment to sport
  - 5.2.4 Sportsmanship
- 5.3 Qualifying candidates will be required to take an assessment.
- 5.4 Boys applying for a sports scholarship should be at least of a national standard. Regional and International performance will be deemed beneficial. In the case of Grade applicants an assessment of national standard “potential” may be considered.
- 5.5 Sound academic ability will be beneficial to candidates applying for a Sport Scholarship.
- 5.6 Conditions: This Scholarship is awarded on sporting performance only. The Sport Scholarship requires a high sporting performance, but qualities such as character, leadership potential, and cultural ability are also taken into consideration.



## 6. MUSIC SCHOLARSHIPS

- 6.1 Candidates who wish to apply for a Music Scholarship audition at SJET should have achieved a minimum standard of Grade 4 (UNISA/ ABRSM/ Trinity) in either voice or an instrument of choice, although a degree of discretion may be applied.
- 6.2 Candidates invited to audition for Music Scholarships will be selected on the following criteria:
  - 6.2.1 Highest level of competence in one or more musical instruments
  - 6.2.2 An interest in musical development
- 6.3 Candidates may be required to write a Music Theory Examination.
- 6.4 Conditions: This Scholarship is awarded on musical performance only. The Music Scholarship requires a high musical performance, but qualities such as character, leadership potential, and cultural ability are also taken into consideration.

## 7. ALL ROUNDER SCHOLARSHIPS

- 7.1 All Rounder Scholarships may be awarded at the School's discretion to a candidate who displays a rounded ability and approach to academics, sport and cultural activities. The candidate would have qualified for consideration through his qualification for two or more of the Academic, Sport or Music Scholarship assessments.

